



Nondiscrimination Policy

The Eastern District of Oklahoma Bankruptcy Court is firmly committed to a policy that prohibits discrimination on the basis of race, sex (including sexual harassment), religion, national origin, disability or age. In order to provide equal employment opportunities to all individuals, employment considerations will be based on merit, qualifications, and abilities.

The court has adopted the Employment Dispute Resolution Plan of the United States Bankruptcy Court for the Eastern District of Oklahoma (EDR Plan), which allows employees and applicants to seek redress for wrongful discrimination and harassment in the workplace. The EDR Plan, together with the national EEO policy, governs many aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training. The EDR Plan's protections against discrimination are comparable to those provided to legislative branch employees under the Congressional Accountability Act.

Incidents of perceived discrimination in violation of the EDR Plan may be confidentially reported by court employees or applicants to one of the court's EDR Coordinators listed below. Reports may also be made to the respective EDR coordinators of the District Court or Probation Office for the Eastern District of Oklahoma, located in Muskogee, Oklahoma. A copy of the EDR Plan is posted on the court's internal and external website.

Melanie Trump
EDR Coordinator
(918)549-7205

Kurt Anderson
EDR Coordinator
(918)684-7930

Dated: 5/17/22



Honorable Paul R. Thomas
Chief Bankruptcy Judge